

Name: _____ LC#: _____

**ALED 342 – Learning Organizations
Learning Community Reflection (50 points)**

Background: Reflection is an activity that allows you to think about your experiences in relation to the questions, ideas, and conclusions you reach. For an organization to become a “learning institution,” people work together to create new innovations that help the organization grow. For our class, a Learning Community is created to mirror the type of conversation and learning that can occur at the organizational level. Your task is to “reflect” on how well your Learning Community “learned.”

Assignment: Create a 3-4 page (double-spaced) reflection paper to assess the quality of learning that occurred within your Learning Community. Consider your audience to be a new leadership professor who has never utilized learning communities.

To prepare your reflection paper:

1. write out an objective evaluation of how well you think the Learning Community helped you learn.
2. record the activities used within your Learning Community and your reactions to them.
3. list the problems that hindered the group’s objectives.
4. answer the following questions:
 - a. what was the most important thing you learned about working in a group?
 - b. what was the most important thing you learned about how you work with a group?
 - c. what was the most important thing you learned about how other people work in a group?
 - d. how could you use a learning community in an organizational setting?
 - e. what could you have done to improve the learning community’s effectiveness?

Evaluation:

CONTENT	POSSIBLE	EARNED
Information (see above) included	25 points	_____
Professionalism	10 points	_____
Depth of thought	15 points	_____
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TOTAL	50 points	_____

*****TURN IN THIS SHEET AS YOUR COVER PAGE*****